



**ADVERTISEMENT**

**MINISTRY OF HEALTH, MALAYSIA**

The Government of Malaysia hereby invites suitable candidates to fill the following positions, in the Malaysian Ministry of Health.

**1. Appointment:**

- (i) Medical Officer Grade UD41/ UD43/ UD47/ UD51/ UD53
- (ii) Medical Officer Grade UD43 (Clinical Specialist)
- (iii) Medical Officer Grade UD47 (Specialist)
- (iv) Medical Officer Grade UD51 (Specialist)
- (v) Medical Officer Grade UD53 (Consultant)

**2. Emolument (per month)**

Emolument \ Grade	Medical Officer UD41	Medical Officer UD43	Medical Officer UD47	Medical Officer UD51	Medical Officer UD53
Basic Salary (P1T1)	RM2458.39	RM3028.90	RM4431.54	RM4992.31	RM5258.09
Incentive Payment for Critical Service	RM750.00	RM750.00	RM750.00	RM750.00	RM750.00
Fixed Civil Service Allowance	RM300.00	-	-	-	-
Fixed Entertainment Allowance	-	RM400.00	RM550.00	RM600.00	RM800.00
Fixed Housing Allowance	RM250.00	RM400.00	RM700.00	RM700.00	RM900.00
Cost of Living Allowance (COLA) <sup>1</sup>	RM300.00	RM300.00	RM300.00	RM300.00	RM300.00
<b>TOTAL</b>	<b>RM4058.39</b>	<b>RM4878.90</b>	<b>RM6731.54</b>	<b>RM7342.31</b>	<b>RM8008.09</b>
Specialist Incentive Allowance <sup>2</sup>	RM1600.00	RM1900.00	RM2200.00	RM2500.00	RM2800.00

Note: <sup>1</sup> The Cost of Living Allowance is subjected to the area of placement.

<sup>2</sup> The Specialist Incentive Payment is granted to Medical Officers with postgraduate qualifications in recognised area of clinical specialties and successfully gazetted as specialists by MOH.

### 3. Qualification & Experience

No.	Category	Qualification	Clinical Working Experience (Years)
1	Medical Officer Grade UD41/UD43/ UD47/UD51/UD53	Recognised basic medical degree by Malaysian Medical Council (MMC).	Grade of appointment will be determined based on clinical work experience excluding housemanship.
2	Medical Officer Grade UD43 (Clinical Specialist)	Recognised postgraduate qualification.	Less than 2 years experience upon completion of postgraduate studies.
3	Medical Officer Grade UD47 (Specialist)	Postgraduate qualification.	More than 2 years experience upon completion of postgraduate studies.
4	Medical Officer Grade UD51 (Specialist)	Postgraduate qualification & subspecialty qualification.	More than 6 years experience upon completion of postgraduate studies including a minimum of 2 years experience in subspecialty.
5	Medical Officer Grade UD53 (Consultant)	Postgraduate qualification & subspecialty qualification.	More than 8 years experience upon completion of postgraduate studies including a minimum of 4 years experience in subspecialty.

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### 4. Age

- Medical Officer  
27 to 50 years old at the time of application.
- Medical Officer (Specialist)  
27 to 65 years old at the time of application.

### 5. Registration with Malaysian Medical Council

Qualified candidates will have to be fully registered with the MMC.

### 6. Status of Appointment

On a contractual basis, initial appointment shall be a period of three (3) years and may be renewed in accordance with service requirement. Successful candidates will be required to sign an agreement with the Government of Malaysia.

**7. Further Engagement**

Six months prior to the expiry date of the Period of Engagement of the Officer shall, by notice in writing, inform the Government whether or not the Officer desires to continue in the service of the Government after the expiration of the Period of the Engagement whereupon the Government shall before the expiry of the Period of Engagement inform the Officer by notice in writing whether or not the Government has decided to re-engage him.

**8. Terms of Re-engagement**

Any re-engagement of the Officer by the Government shall be on such terms and for such period as shall be determined by the Government.

**9. Obligations of Officer**

- (i) Perform the duties of the office in which he is engaged and any other duties by the Government.
- (ii) Reside in such place within Malaysia as the Government shall direct from time to time.
- (iii) Neither directly nor indirectly engages or employs himself in any other service or business whatsoever nor receives commission of any kind without the prior written consent of the Government.
- (iv) Obey and comply with orders and instructions given to him by the Government.
- (v) Obey and comply with, in so far as they are applicable and not inconsistent with or varied by the Agreement, all General Orders, Financial General Orders, or other administrative orders of the Government, which is in force from time to time.

- (vi) Not disclose any information respecting the affairs of the Government to any unauthorized person.

**10. Leave**

During the period of engagement the Officer is eligible for the period of 30 days paid leave per year.

**11. Sick leave**

During the period of engagement the Officer will be eligible for 15 days of sick leave per year.

**12. Termination by Government**

The Government may at any time terminate the service of the Officer by giving him notice in writing as provided in the Agreement upon paying him one (1) month's salary in lieu of such notice.

**13. Termination by the Officer**

The Officer may at any time terminate his service by giving the Government notice in writing as provided in the Agreement or upon paying the Government one (1) month's salary in lieu of such notice.

**14. Gratuity**

Seventeen and half percent (17.5%) minus the current percentage of Government share to the Employees Provident Fund (EPF) (12%) time the Officer's last drawn monthly salary for each completed month of service less the total interest of Government's share of EPF for the same period.

**15. Application Form**

- (i) Application form can be downloaded from:  
<http://www.moh.gov.my/MohPortal/categoryView.jsp>.  
Application has to be made using **Application Form for the Post of Medical Officer or Specialist in the Ministry of Health, Malaysia**.
- (ii) The complete form and required documents for contractual appointment are to be sent to the MOH to the following address:

Ministry of Health Malaysia

Human Resource Division  
Senior Officials & Specialist Unit  
Level 9, Block E7, Complex E  
Federal Government Administrative Centre  
**62590 PUTRAJAYA**

(attn.: Ms. Salina binti Mohd Siha/  
Mr. Ahmad Syahir bin Mohd Nasir)

Tel. : 603 - 8883 2747 (Ms. Salina binti Mohd Siha)  
603 - 8883 2748 (Mr. Ahmad Syahir bin Mohd Nasir)

Fax : 603 - 8881 1500

E-mail : [salina@moh.gov.my](mailto:salina@moh.gov.my) or [ahmad\\_syahir@moh.gov.my](mailto:ahmad_syahir@moh.gov.my)